



**Technical Standards**

**WELDING TECHNOLOGY**

**Washburn Institute of Technology/Washburn Tech**

The technical standards discussed in the following chart define performance expectations that must be met for advancement through and successful completion of the **Welding Technology Program**. It is the policy of Washburn Tech to provide reasonable accommodations for those with disabilities, health impairments, and other disabling conditions. These standards can also be used to determine whether accommodations or modifications are necessary and have been established through consideration by faculty and consultation with the following sources: consultation with the advisory committee for the program, The Vocational Rehabilitation Act, The Americans with Disabilities Act, Dictionary of Occupational Titles, O\*Net Online developed for the U.S. Department of Labor.

<b>ABILITY</b>	<b>STANDARD</b>	<b>Some examples of necessary activities (not all inclusive)</b>
<p><b>Physical Demands / Motor Skills</b></p>	<ul style="list-style-type: none"> <li>• Candidate/Student must have the ability to perform physical activities that require considerable use of your hands, arms and legs and moving your whole body. This will include Extent Flexibility, Finger Dexterity, Manual Dexterity, Arm-Hand Steadiness, Trunk Strength, and Control Precision.</li> </ul>	<ul style="list-style-type: none"> <li>• Have the ability to bend, stretch, twist, Squat, or reach with your body, arms, and/or legs and doing such movements as climbing, lifting, balancing, walking, stooping, and handling of materials.</li> <li>• The ability to make precisely coordinated movements of the fingers of one or both hands to grasp, manipulate, or assemble very small objects.</li> <li>• Must have the ability to lift 50 lbs of weight. Ex. Building materials, equipment, etc.</li> <li>• Have the ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without ‘giving out’ or fatiguing.</li> </ul>
<p><b>Critical Thinking/ Sensory/ Observation/ Reasoning Skills</b></p>	<p>Candidate/Student</p> <ul style="list-style-type: none"> <li>• Must be able to use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.</li> <li>• Must be able to be attentive in the classroom, observe demonstrations and participate in lab classes.</li> <li>• Must have visual perception</li> <li>• Must be able to problem solve and diagnose including obtaining, interpreting and documenting data.</li> <li>• Must be able to recognize when there is a problem or possible problem.</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstrate problem solving skills.</li> <li>• Understanding written sentences and paragraphs in work related documents.</li> <li>• Determining causes of operating errors and deciding what to do about it.</li> <li>• These observations require the functional use of vision, hearing, and other sensory modalities.</li> <li>• Combine pieces of information to produce answers that make sense.</li> <li>• Recognize abnormal mechanical sounds.</li> <li>• Recognize unusual smells such as gas leaks and things burning.</li> <li>• Seeing abnormal conditions</li> </ul>

	<ul style="list-style-type: none"> <li>• Make themselves aware of their surroundings by using their senses.</li> </ul>	occurring in machinery operation.
<b>Behavioral / Social Skills and Professionalism</b>	<ul style="list-style-type: none"> <li>• Candidate/Student must have sufficient personal skills for successful interactions with customers, colleagues, supervisors, and from a variety of social, emotional, cultural, and intellectual backgrounds.</li> <li>• Must possess the emotional well-being required for use of their intellectual abilities, the exercise of sound judgment, the prompt completion of all responsibilities in the classroom and for lab projects.</li> <li>• Must be able to adapt to ever-changing environments, display flexibility, and learn to function in the face of uncertainties and stresses which are inherent in the educational process, as well as when dealing with clients, colleagues, and industry situations.</li> <li>• Must have the ability to develop organizational skills necessary to meet deadlines and manage time.</li> <li>• Student will be expected to learn and apply workplace responsibilities.</li> <li>• A student must be able to work independently in the program.</li> </ul>	<ul style="list-style-type: none"> <li>• Have face-to-face discussions with individuals in work areas.</li> <li>• Demonstrate good personal hygiene, professional conduct and appearance.</li> <li>• Be willing to work with others building team skills.</li> <li>• Working with other students and instructor to explain and teach task to assure understanding of skills and knowledge.</li> <li>• Demonstrate attributes of empathy, integrity, concern for others, interpersonal skills, interest and motivation.</li> <li>• Maintain client confidentiality.</li> <li>• Be an honest and ethical worker. Be pleasant with others and display a good-natured, cooperative attitude.</li> <li>• Be careful about detail and thoroughness in completing work tasks.</li> <li>• Maintain composure, keep emotions in check, control anger, and avoid aggressive behavior, even in very difficult situations.</li> </ul>
<b>Communication Skills</b>	<ul style="list-style-type: none"> <li>• Candidate/Student must be able to communicate not only in speech, but reading and writing in English.</li> <li>• Must be sensitive to multicultural and multilingual needs.</li> </ul>	<ul style="list-style-type: none"> <li>• Write legibly, a thought on paper on how an operation of training equipment occurred.</li> <li>• Read chapters in text and manuals and answer questions on the topics at hand.</li> <li>• Orally explain how you arrive at your completions on work stations.</li> <li>• English communication skills for necessary interaction with faculty, peers, customers, and others orally and in writing.</li> </ul>
<b>Working Conditions</b>	<ul style="list-style-type: none"> <li>• Must have the ability to work in various environments.</li> <li>• Must meet work environment criteria at time of employment</li> </ul> <p>NOTE: At time of employment may be expected to have a resume, a valid Driver's License, pass a drug test, pass a background check, and documentation to legally work in the United States.</p>	<p>In class and on the job requirements:</p> <ul style="list-style-type: none"> <li>• Being careful about detail, precision and thoroughness of work tasks completion.</li> <li>• Being reliable, responsible, and dependable, and fulfilling obligations.</li> <li>• Be willing to perform at work stations with safety in mind and build on safety habits.</li> </ul>

	NOTE: The same requirements may be necessary if participating in OJT (On the Job Training) during your program.	NOTE: Many companies have specific requirements that must be met before hiring or accepting to be a part of an OJT
--	---	--

Washburn University prohibits discrimination on the basis of race, color, sex, religion, age, national origin, ancestry, disability, marital or parental status, sexual orientation/gender identity, genetic information, or other non-merit reasons, in University programs and activities, admissions, educational programs or activities, and employment, as required by applicable laws and regulations. The following person has been designated to handle inquiries regarding the non-discrimination policies: Dr. Pamela Foster, Equal Opportunity Director, Washburn University, 1700 SW College Ave, Topeka, Kansas 66621, 785.670.1509, [eodirector@washburn.edu](mailto:eodirector@washburn.edu)



PLEASE COMPLETE THIS FORM AND RETURN IT TO THE INSTRUCTOR.  
TECHNICAL STANDARDS FOR ENROLLMENT IN WELDING TECHNOLOGY.  
Washburn Institute of Technology

CHECK ALL THAT APPLY.

- I understand the expectations, as explained on the previous page, must be for advancement through and successful completion of the Welding Technology program.
Upon admission to the program, I received a copy of the Technical Standards and they have been explained to me.
I would like to discuss the Standards checked below.
A. Physical Demands / Motor Skills
B. Critical Thinking /Sensory/Observation / Reasoning Skills
C. Behavioral / Social Skills and Professionalism
D. Communication Skills
E. Working Conditions

QUESTIONS OR COMMENTS: (If additional information, attach another page.)

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

PLEASE PRINT NAME \_\_\_\_\_

The Special Support Services (SSS) Office is responsible for assisting in arranging accommodations and for identifying resources at Washburn Tech for persons with disabilities. Qualified students with disabilities MUST register and provide documentation with the office to be eligible for services. New requests for accommodations should be submitted two months or more prior to the date services should begin; however, contact the SSS Office as soon as a need may arise. Depending on the accommodation request, four to eight weeks lead time may be needed for timely and effective provision of services. SSS coordinates and assist in arranging services it deems appropriate for eligible students on a case-by-case basis.

If you are a student with a disability that may substantially limit your ability to participate in this class and believe you will need accommodations, it is your responsibility to contact:

Who: Testing/ADA Coordinator
Phone: 785-228-6356 E-Mail: ssscoordinator@washburn.edu

Student may voluntarily identify themselves to the instructor for a referral to the Special Support Services Coordinator.

Under the Family Educational Rights and Privacy Act, when a child turns 18 or attends a postsecondary institution, (if that happens first) all rights of the parents transfer to the student

Washburn University prohibits discrimination on the basis of race, color, sex, religion, age, national origin, ancestry, disability, marital or parental status, sexual orientation/gender identity, genetic information, or other non-merit reasons, in University programs and activities, admissions, educational programs or activities, and employment, as required by applicable laws and regulations. The following person has been designated to handle inquiries regarding the non-discrimination policies: Dr. Pamela Foster, Equal Opportunity Director, Washburn University, 1700 SW College Ave, Topeka, Kansas 66621, 785.670.1509, eodirector@washburn.edu .